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Rajasthan Gramin Aajivika Vikas Parishad

(Registered under the Rajasthan Society Registration Act 1958)

F. 1(6)/RD/RGAVP/2011

Jaiupr, dated 23-09-2011

Notification

In exercise of the powers conferred by Rajasthan Society Registration Act 1958 (Sub Rule 28) Vidhan Patra Rule No. 16(3) the Rajasthan Gramin Aajivika Vikas Parishad, the society hereby makes the following rules laying down the procedure for Special Selection and Conditions of service for appointment on the posts included in Schedules - 1, 2 & 3 of the Officers/ Employees on deputation to the livelihood projects under the society of Rajasthan Gramin Aajivika Vikas Parishad, namely:-

1. **Short title and commencement:-** (i) These rules may be called the Rajasthan Gramin Aajivika Vikas Parishad (Special Selection and Special Conditions of Services of Posts) Rules, 2011.
(ii) These shall come into force with immediate effect.
2. **Scope and Application:-** These Rules shall apply to the appointment on the posts included in Schedules - 1, 2 & 3 in various livelihood projects sanctioned in connection with special schemes of the Society.
3. **Definition:-** In these rules unless the context otherwise requires:-
 - (a) "Appointing Authority" means the Rajasthan Gramin Aajivika Vikas Parishad.
 - (b) "Committee" means the Committee referred to in Rule 9 (a) & (b).
 - (c) "Society" means Rajasthan Gramin Aajivika Vikas Parishad headed by Governing Council and Empowered Committee.
 - (d) "Schedule" means the Schedule appended to these rules.
 - (e) "EC" means Empowered Committee of the Society.
 - (f) "GC" means Governing Council of the Society.
4. **Interpretation:-**
Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply to the interpretation of these rules as it applies to the interpretation of the Rajasthan Act.

5. Composition, Nature and Strengthen of the Service:- The following posts are being included in Schedules- 1, 2 & 3, as the case may be

- (1) Additional Director
- (2) General Managers (SPMU)
- (3) Managers (SPMU)
- (4) District Project Managers (DPM)
- (5) Managers (DPMU)
- (6) Divisional Managers
- (7) PFT Managers
- (8) Accountants
- (9) Cashier
- (10) Programme Assistant
- (11) Steno/Support Staff

The posts of Managers in different livelihood projects will be interchangeable, as per requirement of Society. The designation of posts can be changed with the prior approval of Empowered Committee of the Society.

There shall be sanctioned one or more tenure posts of a category for each project, which shall be sanctioned temporarily till the completion of a project.

The strength of the posts of each category shall be such as has already been or as may hereafter be sanctioned by Empowered Committee of the Society.

Provided the Society can keep any post unfilled or in abeyance or abolish any post, without thereby entitling any person to any compensation.

Provided further that notwithstanding anything contained in these Rules, any person who has been continuously holding the posts included in Schedules - 1, 2 & 3 for a period of six months, shall be screened by the Committee referred to in Rule 9 (a) & (b) for adjudging his suitability to the post held by him, if he possesses the qualifications prescribed at the time when he was appointed on adhoc, officiating or temporary basis on such post.

6. Tenure:-

- (i) These posts included in Schedules -1, 2 & 3 shall be held by an officer/ employee for a tenure ordinarily not exceeding 3 years, which may be extended by the Society by a further term not exceeding 2 years.

- (ii) Provided that the Society may, in appropriate cases, extend the tenure of an officer/ employee for a further period of 2 years. However, such extension will not exceed the project period.
- (iii) All appointments shall in the first instance, be on deputation from the parent department for a period of three years, which shall be extended for the period prescribed by the Appointing Authority from time to time. The officers/ employees shall have lien on their respective parent cadres and, on reversion from such deputation, shall not have any right to protection of pay or scale or status held by them in the Society/ Parishad. Provided that all officers/ employees appointed on selection shall be reverted to the concerned parent department at least two years before the date of their superannuation.

7. Source of selection:- Selection for appointment to the posts included in Schedules - 1, 2 & 3, after the commencement of these rules, shall be made on the recommendations of the Committee, from amongst officers/ employees mentioned in Schedules - 1, 2 & 3 who hold a lien on a post either under the State Government or the Government of India or Indian University, Undertaking or the State Govt. Boards, Nigam, Corporations, Companies and Co-operative Sanghs .

8. Eligibility for selection:-

- (1) Selection of persons for appointment on the posts included in Schedules - 1, 2 & 3 shall be made from amongst the officers/ employees mentioned in Schedules- 1, 2 & 3 who full fill the minimum conditions of eligibility mentioned in Col. 4 & 5 on Ist April of the year in which they are considered and are holding a post after regular recruitment and selection in the scale of pay specified or scale which may be declared equivalent by the Society.
- (2) The age of an applicant as on 1st day of January next following the last date for receipt of applications should not exceed 50 years, provided that officers/ employees already working in the Department of Rural Development or any institutions under the administrative control of Department of Rural Development shall be eligible upto age of 55 years.

9. (a) Selection Committee/ Screening Committee:- Selection to the posts included in Schedule -1 shall be made by a Committee consisting of the

following:-

| | | |
|----|---|------------------|
| 1. | Addl. Chief Secretary/ Pr. Secretary, Rural Development & Panchayati Raj. | Chairman |
| 2. | Secretary, Rural Development Department | Member |
| 3. | State Mission Director (Livelihood Project) | Member |
| 4. | Subject Matter Specialist(to be nominated by Society) | Member |
| 5. | State Project Director/ Project Director-(Concerned Projects) | Member-Secretary |

Provided that the minimum quorum required for holding the meeting of the Selection Committee would be 4 members including the Chairman.

Provided further that in case of the Addl. Chief Secretary/ Pr. Secretary, Rural Development and Panchayati Raj Deptt. to the Government is unable to attend the meeting, the Secretary, Rural Development nominated by the Addl. Chief Secretary/ Pr. Secretary, RD&PR shall preside over such meetings.

- (b) Selection Committee/ Screening Committee:- Selection to the posts included in Schedules- 2 & 3 shall be made by a Committee consisting of the following:-

| | | |
|---|--|------------------|
| 1 | State Mission Director (Livelihood Project)/ State Project Director (Concerned Projects) | Chairman |
| 2 | Additional Director(Fin.) / Head of Finance Wing, SPMU | Member |
| 3 | Officers (concern section), SPMU | Member |
| 4 | Additional Director (H.R.&Adm.) / Head of H.R.&Adm., Wing, SPMU | Member Secretary |

Provided that the minimum quorum required for holding the meeting of the Selection Committee would be 3 members including the Chairman.

Provided further that in case the State Mission Director (Livelihood Project) / State Project Director (Concerned Projects) is unable to attend the meeting, the officer nominated by the State Mission Director (Livelihood Project) shall preside over such meetings.

10. Criteria for Selection:- Selection shall be made by the Committee after an interview out of eligible officers/ employees having regard to.

a) Technical and Research Qualification and Practical knowledge.

- b) Personality and Character.
- c) Tact, intelligence and energy.
- d) Integrity.
- e) Previous record of service and
- f) Past experience.

11. Determination of vacancies:- The Appointing Authority shall determine on the 1st of April each year, the number of vacancies anticipated to be filled in each category during the next 12 months or as and when such contingency arises.

12. Procedure for Selection:-

- (i) As soon as it is decided that selection is to be made to fill a certain number of vacant posts mentioned as Schedules -1, 2 & 3 from amongst the officers/ employees mentioned in Schedules-1, 2 & 3. Society will issue an advertisement through newspapers and other media as may be deemed fit by the Society, inviting applications from all eligible officers/ employees. A scrutiny by the following committee will be carried out for all applications received for the relevant posts in the Society as per the issued advertisement, educational qualifications, experiences and relevant pay-scales.

| | | |
|---|--|------------------|
| 1 | State Mission Director / State Project Director | Chairman |
| 2 | Additional Director(Fin.) / Head of Finance Wing, SPMU | Member |
| 3 | Additional Director (H.R.&Adm.) / Head of H.R.&Adm. Wing, SPMU | Member Secretary |

- (ii) On receipt of the applications after issue of an advertisement, Society shall prepare a list of all eligible candidates and place the same along with their applications and Annual Performance Appraisal Reports before the Selection Committee referred to in Rules 9 (a) & (b).
- (iii) The Scrutiny Committee shall screen these applications and prepare a list which may be equivalent to three times the number of vacancies to be filled in. In preparing such a list the Committee shall consider:-
 - (a) The Period of experience of the candidate.
 - (b) The quality of work put in by the candidates as reflected in their Annual Performance Appraisal Reports. Only such

candidates shall be placed on the list who have an 'Outstanding' or 'Very Good' record of not less than four out of seven years preceding the year in which the selection is made.

- (c) The criteria of expenses shall be determined on the basis of the age, turnover and repute of the organization in the relevant field.

Provided that where the number of vacancies is less than four, the Committee may place up to twelve candidates on the said list.

Provided further that if the number of candidates so eligible is less than three times the number of vacancies, only such number of candidates who are eligible shall be placed on the list.

- (iv) Such candidates who are placed on the list referred to in clause (iii) above of this rule shall be called for an interview and the Committee referred to in Rules 9 (a) & (b) may select candidates equal to or less than the number of vacancies likely to be filled in, in order of merit. Provided that the committee may if suitable persons are available, keep a reserve list of more candidates whose number shall not exceed 50% of the vacancies determined. The name of such candidates may be recommended if more vacancies actually occur within one year from the date of selection.

13. Appointment:- Appointment to the posts as mentioned in Schedules -1, 2 & 3 shall be made from amongst the persons included in the list prepared under clause (ii) of Rule 12 by the Society in the order of merit in the concerned projects /scheme.

14. Pay, Promotion and other Conditions of Service:

- (i) Scale of Pay: On appointment to the post mentioned in Schedule-1,2,3 the officers/ official shall draw the same pay and the same grade pay, which he/she was drawing immediately before appointment (in the substantive or officiating capacity) in the Running Pay Band with Grade Pay prescribed for the existing post. The next date of increment shall remain unchanged.
- (ii) Special Allowance: All officers/officials appointed on the posts mentioned in column 2 of schedule-1,2,3 shall be paid special allowance at the rate of 15% of the basic pay (basic+Gr. Pay) during their tenure in the Society.
- (iii) Promotion in the Parent Cadre: As soon as the person is

promoted in his parent cadre on a higher post, he shall be reverted back to the parent department immediately unless his/ her retention on the promoted post is approved by the Appointing Authority under these rules.

(iv) Pension, Provident Fund etc :

(a) If the persons concerned is eligible for pension then the society will be required to pay pension contribution to the respective parent department/organization as per rules.

(b) If a person is member of Rajasthan Civil Service (Contributory pension) Rules, 2005, or other Contributory Pension/Provident Fund etc. he shall continue to subscribe to the Scheme on the basis of pay which he should have drawn had he not been appointed under these rules.

15. Power to relax rules:- In exceptional cases where the Empowered Committee of the Society is satisfied that operation of the rules relating to age or experience for recruitment causes undue hardship in any particular case or where the Society is of the opinion that it is necessary or expedient to relax rules, any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Empowered Committee of the Society, by order dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

SCHEDULE – 1

Number of Posts & Eligibility Criteria for State Project Management Unit (SPMU)

| S. N. | Name of Post | Name of services, members of which are eligible with name of specific group/wing, if may | Eligibility |
|--------------|-------------------------------------|--|---|
| 1. | Addl. Project Director Coordination | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | MBA/MSW/PG in Rural Management with a minimum post qualification work experience of 7 years including 5 years experience in similar kind of externally aided project(s). For deputation - the pay scale of 15600-39100 (Grade Pay 6600). Specialised in externally aided projects of livelihoods |

| | | | |
|----|---|--|--|
| 2. | Adl. Director Finance | Rajasthan Account Services | Officer from Finance Department not below the rank of Finance Advisor and preference to MBA/PGDBM (Finance) Desirable: 7 years experience in similar kind of externally aided project(s) Deputed by Finance Department |
| 3. | Adl. Director / Dy. Director (HR & Admin) | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | <u>For Additional Director</u> MBA (HR/Personnel Management) with minimum post qualification work experience of 7 years including 5 years experience in similar kind of externally aided project(s).and presently having the pay scale of 15600-39100 (Grade Pay 6600). MBA (HR/ Personnel) with additional qualification of LLB will be preferred. <u>For Dy. Director</u> MBA (HR/Personnel Management) with minimum post qualification work experience of 7 years including 5 years experience in similar kind of externally aided project(s).and Presently having Grade Pay 5400, 6000 and 6600. MBA (HR/ Personnel) with additional qualification of LLB will be preferred |
| 4. | G.M. /Dy. Director Finance | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | MBA (Finance)/CA from Govt./PSUs/ Govt. Undertakings with a minimum work experience of 7 years in Finance including 5 years experience in similar kind of externally aided project(s) and presently having Grade Pay 5400, 6000 and 6600. |
| 5. | G.M. Capacity Development and Training | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | MBA (HR/personal)/MSW/ or PG degree/diploma with minimum 50% in RD/ PGHRD/PGDIM and 7 years of post qualification experience in the relevant field. Presently having Grade Pay 5400, 6000 and 6600. |
| 6. | G.M. Community Mobilisation & Gender | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, | MBA (HR/personal)/MSW/ or PG degree/diploma with minimum 50% in RD/ PGHRD/PGDIM and 7 years of post qualification experience in the relevant field. Presently having Grade Pay 5400, 6000 and 6600. |

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| | | Corporation, Nigam, Board, Sangh etc. of GoI | |
| 7. | G.M. Microfinance | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | PG with minimum 50% in RD/Economics/MBA/MSW and 7 years of post qualification experience in the relevant field i.e. Microfinance etc. presently having Grade Pay 5400, 6000 and 6600. |
| 8. | G.M. Livelihood | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | MBA/MSW or PG with minimum 50% in Sociology RD/ PGHRD/PGDIM and 7 years of post qualification experience in the relevant field. Presently having Grade Pay 5400, 6000 and 6600. |
| 9. | G.M. Environment | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | PG with Minimum 50% marks in Environmental Science/ Natural Resource Management /Social Extension with Min 7 years of experience in the relevant field. Presently having Grade Pay 5400, 6000 and 6600. |
| 10. | G.M. M&E | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | PG with minimum 50% in RD/MBA/MSW/Statistics/Demography/PGDIM and 7 years of post qualification experience in the relevant field. Presently having Grade Pay 5400, 6000 and 6600. |
| 11. | Manager Procurement | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co- | PG Minimum 50% marks in Commerce / Business Admin / Accountancy / MBA (Finance)/ CA Inter/ICWA Inter and 3 years of post qualification experience in procurement process in national or |

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| | | <p>opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>international organization.</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 12. | Manager MIS | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in Statistics/Computer Application (MCA)/BE in Computer Science / BE in Electronics / B.Sc. (I.T) / 'B' level course in computer application from Govt. recognised institute and minimum 3 years of experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 13. | Manager HR & Admin. | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG in HR/Personnel Management with minimum 50% and 3 years of post qualification experience in the relevant field with additional qualification of LLB will be preferred</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 14. | Manager Public Private Partnership | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG in RD/MBA/MSW and 3 years of post qualification experience in the relevant field. Degree in Law is desirable.</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 15. | Manager Agriculture | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Graduate in Agriculture Engineering / B.Sc. (Ag)/PG in Agro Business and 3 years of post qualification experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |

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| 16. | Manager Micro Enterprise | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in RD/Economics/MBA/MSW and 3 years of post qualification experience in the relevant field i.e. Micro enterprising, income generation etc</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 17. | Manager Livestock | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Graduation in veterinary/ PG in Diary Technology/Agro Extension with minimum 50% marks and 3 years of post qualification experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 18. | Manager Public Relations & IEC | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Post Graduation with minimum 50% marks in mass communication / journalism/ public relation/ MBA and 3 years of post qualification experience in the relevant field.</p> <p>Presently having the Grade Pay 4200, 4800 and 5400).</p> |
| 19. | Manager Audit | <p>1. All officers of GoR Rajasthan Accounts Services. (To be Posted Finance Department preferably of m/m qualification)</p> | <p>PG with minimum 50% in Commerce /MBA (Finance) /CA-inter/ICWA-Inter and 3 years of post qualification experience in accounts and audits.</p> <p>Presently having the Grade Pay 4200, 4800 and 5400).</p> |
| 20. | Accountant | <p>1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG in Commerce and 3 years of post qualification experience in accounting OR Graduate in commerce with accounting as main subject with 50% marks and 3 years of post qualification experience in accounting. Presently having the Grade Pay 3200, 3600 and 4200).</p> |

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| 21. | Account Assistant | <p>1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Graduation with 'O' level course of computer /DCA/ from recognised institute with 50% marks and 3 years experience in relevant field.</p> <p>Presently having the Grade Pay 3200, 3600 and 4200).</p> |
| 22. | Office Support Assistant / | <p>1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Graduation in any discipline and course in Stenography from govt. recognised institute. Working knowledge of computer with English & Hindi Typing. 2 years experience in relevant field</p> <p>Presently having the Grade Pay 2400, 2800 and 3200</p> |
| 23. | Program Assistant / | <p>1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG in any discipline and Diploma in Computers/ PGRD with 3 years experience in office management in similar projects</p> <p>Presently having the Grade Pay 2400, 2800 and 3200</p> |
| 24. | Office Assistant/ Cashier | <p>1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Graduation in any discipline.</p> <p>Working knowledge of computer with English & Hindi Typing. 2 years experience in relevant field</p> <p>Presently having the Grade Pay 2000, 2400, 2800 and 3200</p> |
| 25. | Multi purpose Workers | <p>1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>8th pass</p> <p>Presently having the Grade Pay 1300 & above</p> |

Note :- "Grade pay" means "Grade Pay" of the post held by the officer in the parent organization but does not include Grade Pay drawn by the officer as Assured Career progression (ACP)

SCHEDULE – 2

Additional Post for Udaipur Division at DPMU Udaipur

| S. N. | Name of Post | Name of services, members of which are eligible with name of specific group/wing, if nay | Designation or scale of pay, experience, if any |
|-------|---------------------------------------|---|---|
| 1. | Manager Micro Enterprise | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in RD/Economics/MBA/MSW and 3 years of post qualification experience in the relevant field i.e. Micro enterprising, income generation etc</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 2. | Manager Agriculture | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Graduate in Agriculture Engineering / B.Sc. (Ag)/PG in Agro Business and 3 years of post qualification experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 3. | Manager Livestock | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Graduation in veterinary/ PG in Diary Technology/Agro Extension with minimum 50% marks and 3 years of post qualification experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400.</p> |
| 4. | Manager Tribal Area Development | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in RD/MBA/MSW and 3 years of post qualification experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400</p> |

Note :- “Grade pay” means “Grade Pay” of the post held by the officer in the parent organization but does not include Grade Pay drawn by the officer as Assured Career progression (ACP)

Number of Posts & Eligibility Criteria for District Project Management Unit (DPMU)

| S. N. | Name of Post | Name of services, members of which are eligible with name of specific group/wing, if nay | Designation or scale of pay, experience, if any |
|-------|--------------------------|---|---|
| 1. | District Project Manager | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Officer from State Government or affiliated services in the pay scale of 15600-39100 (Grade Pay 5400) and having minimum work experience of 7 years in Rural Development including atleast 3 years experience in similar kind of externally aided project(s). Incumbent having MBA/MSW/PG in Rural Management/RD would be preferred Presently having Grade Pay 5400, 6000 and 6600</p> |
| 2. | Manager Finance | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Total work experience of 3 years in Finance including 2 years experience in similar kind of externally aided project(s) Presently having Grade Pay 4200, 4800 and 5400</p> |
| 3. | Manager M&E | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in RD/ MBA/ MSW/Statistics/Demography/ PG Dip. in DIM and 3 years of post qualification experience in the relevant field. Presently having Grade Pay 4200, 4800 and 5400</p> |
| 4. | Manager Microfinance | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in RD/Economics/MBA/MSW/ and 3 years of post qualification experience in the relevant field i.e. microfinance, income generation etc. Presently having Grade Pay 4200, 4800 and 5400</p> |

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| 5. | Manager Livelihood & Environment | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in RD/MBA/MSW and 3 years of post qualification experience in the relevant field i.e. Livelihood Investment etc. Knowledge in environment conservation / Natural Resource Management is desirable.</p> <p>Presently having Grade Pay 4200, 4800 and 5400</p> |
| 6. | Manager MIS | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in Computer Application (MCA) /BE in Computer Science/ IT and 'B' level course in computer application from Govt. recognised institute and minimum 3 years of experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400</p> |
| 7. | Manager Community Mobilization & Capacity Building | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in RD/Sociology/MBA/MSW and 3 years of post qualification experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400</p> |
| 8. | Manager HR & Admin. | <p>1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG in HR/Personnel Management with minimum 50% and 3 years of post qualification experience in the relevant field.</p> <p>Presently having Grade Pay 4200, 4800 and 5400</p> |
| 9. | Accountant | <p>1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>PG with minimum 50% in Finance/Accountancy and 3 years of post qualification experience in accounting OR Graduate in commerce with accounting as main subject with 50% marks and 3 years of post qualification qualification experience in accounting</p> <p>Presently having Grade Pay 3200, 3800 and 4200</p> |
| 10. | Office Assistant / Cashier | <p>1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.</p> <p>2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI</p> | <p>Graduation in any discipline.</p> <p>Working knowledge of computer with English & Hindi Typing. of post qualification 2 years experience in relevant field</p> <p>Presently having the Grade Pay 2000, 2400, 2800 and 3200</p> |

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| 11. | Account Assistant | 1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | Graduation with 'O' level course of computer /DCA/ from recognised institute with 50% marks and 3 years experience in relevant field. Presently having the Grade Pay 3200, 3600 and 4200). |
| 12. | Multi purpose Workers | 1. All Employees of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR. 2 All Employees of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | 8th pass Presently having the Grade Pay 1300 & above |

Note :- "Grade pay" means "Grade Pay" of the post held by the officer in the parent organization but does not include Grade Pay drawn by the officer as Assured Career progression (ACP)

SCHEDULE- 3

Name of Positions & Eligibility criteria for PFT Level (in RRLP Districts)

| S. N | Posts (PFT) | Name of services, members of which are eligible with name of specific group/wing, if any | Eligibility |
|------|--------------------------------------|---|---|
| 1 | PFT Managers (as per specialization) | 1. All officers of GoR & PSUS, Corporation, Nigam, Board, Co-opt Sangh Companies etc of GoR.. 2 All officers of GoI & PSUS, Corporation, Nigam, Board, Sangh etc. of GoI | PG degree/diploma with minimum 50% in RD/ MBA/ MSW/Social Sciences and 3 years of post qualification experience in the relevant field. Specialised in any of the following discipline- Livelihood & Micro-finance/ Social & Capacity Building / MIS & Accounts. Presently having the Grade Pay Rs. 3200, 3600 and 4200 |

Note :- "Grade pay" means "Grade Pay" of the post held by the officer in the parent organization but does not include Grade Pay drawn by the officer as Assured Career progression (ACP)

By Order

(P.C.Kishan) I.A.S.
State Mission Director,
Livelihood Projects & Self Help Groups